IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF TEXAS EL PASO DIVISION

EDMUNDO GUERRERO	§	
Plaintiff,	§	
V.	§	CAUSE NO. EP-11-CV-0449-KC
TOTAL RENAL CARE, INC	§	
D/B/A DA VITA A/K/A SIERRA MOBILE	§	
ACUTE DIALYSIS SERVICES	§	
Defendant	§	

PLAINTIFF'S RULE CV-16 DISCLOSURES

Plaintiff EDMUNDO GUERRERO ("MR. GUERRERO" and "EMPLOYEE GUERRERO) makes the following disclosures pursuant to local rule CV-16.

SIGNED on this 31st day of May 2013.

Respectfully submitted,

CHAVEZ LAW FIRM

2101 N. Stanton Street El Paso, Texas 79902

(915) 351-7772

(915) 351-7773 facsimile

By: /s/Enrique Chavez, Jr.

Enrique Chavez, Jr.
State Bar No.: 24001873
Attorney for Plaintiff

CERTIFICATE OF SERVICE

I hereby certify that on May 31, 2012, I electronically filed the foregoing with the clerk of the Court using the CM/ECF system, which will send notification of such filing to all counsel of record.

/s/ Enrique Chavez,	Jr.
Enrique Chavez, Jr.	

I. A list of questions the party desires the Court to ask prospective Jurors.

- 1. This is a suit for retaliatory termination of employment case where Employee Guerrero, the plaintiff in this case, being was be retaliated against for engaging in activity protected under the False Claims Act ("FCA"). Additionally, Employee Guerrero complained to his immediate supervisor, Victor Tapia, that another TRCI employee was committing Medicare/Medicaid fraud, proving that Employee Guerrero had at least a reasonable belief that the practice was unlawful under the False Claims Act ("FCA"). Do any of you know anything about the facts of this case through either personal knowledge or the media?
- 2. Do you understand that this is a civil case? This means that it is a civil dispute rather than a criminal prosecution. Therefore, the burden of proof is less than if it were to be a criminal prosecution.
- 3. In a civil case, the Employee Guerrero need only prove his case by a preponderance of the evidence. Is there anyone who believes or thinks that he should prove his case by something more, such as beyond a reasonable doubt, please raise your hand?
- 4. Litigants are entitled to have their case heard by a jury that is fair and impartial. Does anyone have any strong feelings about "law suit" abuse or the media's characterization of an "insurance crisis"? Please raise your hand? What are those feelings? [If anyone speaks up,] does anyone else agree?
- 5. Is anyone here a member of an organization that pertains to the justice system or seeks to reform or modify the justice system?
- 6. Has anyone here worked for an insurance company? In what capacity? When, how long ago, and where?
- 7. Does anyone here have a close relative, e.g. spouse, parent or sibling who has worked for an insurance company? In what capacity? When, how long ago and where?
- 8. Has anyone worked for TOTAL RENAL CARE, INC.? Who, when and how long ago, and where?
- 9. Does anyone own stock in TOTAL RENAL CARE, INC.? Does anyone have a close family member or friend who owns stock in TOTAL RENAL CARE, INC.?
- 10. Does anyone have relatives or friends who have worked for TOTAL RENAL CARE, INC.? Who, when and how long ago and where?
- 11. Has anyone worked with a Human Resources Department at any TOTAL RENAL CARE, INC. similar to TOTAL RENAL CARE, INC.? When, how long ago and where?

- 12. Has anyone worked for any company as a Manager or in Human Resources?
- 13. Is anyone a Manager or in Human Resources, in any capacity now? With whom?
- 14. Has anyone experienced any discrimination or retaliation for engaging in activity protected under the False Claims Act ("FCA")? Where, when and how long ago?
- 15. Has anyone been a defendant in a civil suit? Is the case still pending? What were/are the allegations?
- 16. Does anyone have a problem with the idea of personal injury lawsuits? Why? Does anyone agree?
- 17. Does anyone have a problem with being able to award a large sum of money, even if the evidence and the circumstances justify such an award? Why? Does anyone agree?
- 18. Is there any matter than anyone would like to discuss privately that may bear on one's ability to serve as a juror in this case?
- 19. If TOTAL RENAL CARE, INC does not admit that they retaliated against Employee Guerrero, will anyone hold that against my client? Or prevent you from finding there was retaliation if there is no admission by TOTAL RENAL CARE, INC?
- 20. How many of you think that the company's human resources personnel protect the company rather than the employee?
- 21. Does anyone believe that human resources managers are more credible or believable than other employees just because they're in human resources?
- 22. Does anyone believe that TOTAL RENAL CARE, INC managers are more credible or believable than other employees just because they're in management?
- 23. Do any of you have family members or friends who have been wrongfully terminated by a company and the company just tried to cover it up.
- 24. Do any of you have family members or friends who were fired and the company just made up allegations or documents to try to justify the termination?
- 25. How many of you AGREE with this statement: Lawyers play an unproductive and harmful role in our society and lawsuits hurt our economy?
- 26. Which of you DISAGREE with this statement: Lawyers play a productive and necessary role in our society and that they are effective in protecting the rights of people and those who have been harmed?

II. A statement of the party's claims to be used in conducting voir dire.

This is a suit for retaliatory termination of employment. Employee Guerrero, the plaintiff in this case, being was be retaliated against for engaging in activity protected under the False Claims Act ("FCA"). Additionally, Employee Guerrero complained to his immediate supervisor, Victor Tapia, that another TRCI employee was committing Medicare/Medicaid fraud, proving that Employee Guerrero had at least a reasonable belief that the practice was unlawful under the False Claims Act ("FCA"). Further, Employee Guerrero was terminated after complaining to his immediate supervisor, Victor Tapia, that another TRCI employee was committing Medicare/Medicaid fraud.

III. A List of Proposed Stipulated Facts.

- 1. Employee Guerrero was an eligible employee as he was engaging in activity protected under the False Claims Act ("FCA") pursuant to §3730.
- 2. Employee Guerrero is also an "individual" entitled to be free from retaliation as set out in §3730 under the False Claims Act ("FCA").

IV. An appropriate identification of each exhibit

A. Exhibits which Plaintiff expects to offer:

Plaintiff's Trial Exhibit List				
No.	Exhibit	Offer ed	Admit ted	Source
1	38th National Symposium Advocacy Through Leadership			Guerrero 01- Guerrero 343
2	Davita Code of Conduct			Guerrero 344-Guerrero 362
3	Davita Teammate Guidelines Effective Date 01-01-2009			Guerrero 363-Guerrero 510
4	Escreen Epassport			Guerrero 511
5	Concentra Authorization for Examination or Treatment			Guerrero 512
6	W-2's for 2006 through 2011			Guerrero 513-Guerrero 514
7	Texas Workforce Commission Notice of Telephone Hearing			Guerrero 515-Guerrero 546
8	Form 1099-G from Texas Workforce Commission for Edmundo Guerrero			Guerrero 547
9	Plaintiff's Paycheck Stubs from El Paso Specialty Hospital, LTD			Guerrero 548-Guerrero 557
10	List of Job Searches			Guerrero 558
11	TWC Appeal Tribunal			Guerrero 559-Guerrero 561
12	TWC Appeal Tribunal			Guerrero 562-Guerrero 565
13	TWC Notice of Telephone Hearing			Guerrero 566-Guerrero 586
14	Email from Francisco Gamez re: Edmundo Guerrero dated 08-30-2011			Guerrero 587
15	Email from Christine Veloz re:a Teammate			Guerrero 588-Guerrero 590

17	Issue dated 08-03-2011	
16	Email from Francisco Gamez and Victor Tapia re: Edmundo Guerrero dated 08-30-	Guerrero 591
17	2011	G 502
17	Edmundo Guerrero's Paycheck stub	Guerrero 592
18	Acutes Personal E-Mail Addresses	Guerrero 593-Guerrero 595
19	Email from George Zermeno subject Homeroom dated 05-12-2011	Guerrero 596-Guerrero 597
20	Procedure Review and Annual Skills Assessment Acutes for DaVita, Inc.	Guerrero 598-Guerrero 599
21	Procedure Review and Annual Skills Assessment Acutes-Peritoneal Dialysis for DaVita, Inc.	Guerrero 600
22	Procedure Review and Annual Skills Assessment Acutes for DaVita, Inc.	Guerrero 601-Guerrero 602
23	Acuters Services Policy and Procedure Manual, #1 DaVita, Inc.	Guerrero 603-Guerrero 613
24	Acute Daily Paper Timesheet	Guerrero 614
25	Physicians Orders	Guerrero 615-Guerrero 616
26	Teammate Handbook	Guerrero 617-Guerrero 659
27	Plan.Save.Retire DaVita Retirement Savings Plan	Guerrero 660-Guerrero 670
28	Edmundo Guerrero's W-2's from 2005- 2012	Guerrero 671-Guerrero 674
29	TWC Notice of Telephone Hearing date Mailed 02-03-2012	
30	TWC Notice of Telephone Hearing date Mailed 01-12-2012	
31	Correspondence dated 12-23-2011 to TWC re: Edmundo Guerrero	
32	Davita's letter of termination dated 08-30- 2011 to Edmundo Guerrero	
33	TWC Notice of Telephone Hearing dated Mailed 10-27-2011	
34	DaVita Corrective Action Form for signed on 09-24-2009	TRC00001-TRC00003
35	Verbal Warning given to Plaintiff	TRC00004-TRC00005
36	Verbal Warning Discussion Notes	TRC00006-TRC00008
37	Performance Management Plan for Edmundo Guerrero	TRC00009
38	Memo from Edmundo Guerrero dated 08- 30-2005	TRC00010
39	Copy of Plaintiff's Social Security Card and Driver's License	TRC00011
40	DaVita's Annual Performance Evaluation dated 02-21-2010	TRC 00012-TRC00020
41	Authorization to Release Documents to Hospitals executed by Edmundo Guerrero	TRC00021
42	Test for Color Blindness to Edmundo Guerrero dated 01-25-05	TRC00022
44	Final Report from Total Renal Laboratories re: Edmundo Guerrero	TRC00023-TRC00029
45	Physicians Hospital Consent for Hepatitis Vaccine for Edmundo Guerrero	TRC 00030

46	Chest Exams results from RE Medi Associates re: Edmundo Guerrero	TRC00031
47	DaVita TB Skin Test Refusal Form	TRC00032-TRC00034
48	Chest Exams results from RE Medi Associates re: Edmundo Guerrero	TRC00035-TRC00037
49	DaVita TB Skin Test Refusal Form	TRC00038
50	DaVita Corrective Action Form for signed 08-30-2011	TRC00040-TRC00047
51	Correspondence dated 08-30-2005 fr Edmundo Guerrero	TRC00048
52	Email from Francisco Gamez re: Edmul Guerrero dated 08-27-2011	TRC00049-TRC00050
53	Verbal Warning Discussion Notes re: Edmur Guerrero	TRC00051-TRC00052
54	Performance Management Plan for Edmul Guerrero	TRC00053
55	DaVita Corrective Action Form for signed 09-24-2009	TRC00054-TRC00056
56	Davita Payroll Manual Check Request	TRC00057
57	DaVita 2008 Paid Time off Cashout Request Edmundo Guerrero	TRC00058
58	DaVita 2007 Paid Time off Cashout Request Edmundo Guerrero	TRC00059
59	DaVita Teammate Referral Bonus Claim For	TRC00060
60	DaVita Personnel Change Notice re: Edmur Guerrero	TRC00061-TRC00073
61	Fax Cover Sheet from Christine Veloz Connie Collins dated 07-13-2010	TRC00074
62	DaVita Personnel Change Notice re: Edmur Guerrero	TRC00075-TRC00082
63	DaVita Benefits Enrollment Summary	TRC00083
64	DaVita Job Description for Acute Dialy Registered Nurse	TRC00084-TRC00095
65	DaVita Job Description for Acute Registe Nurse	TRC00096-TRC00099
66	DaVita Performance Appraisal date 02-21-20	TRC000100-TRC00102
67	DaVita Performance Appraisal date 03-20-20	TRC000103-TRC00105
68	DaVita Performance Appraisal date 03-22-20	TRC00106-TRC00109
69	DaVita Performance Appraisal date 03-21-20	TRC00110-TRC00112
70	DaVita Personnel Change Notice re: Edmur Guerrero	TRC00113-TRC00116
71	DaVita Disclosure Authorization Release Information dated 1-14-05	TRC00117
72	Pre-Employment Drug Test	TRC00118
73	Teammate Acknowledgment	TRC00119
74	Report for DaVita Inc. re: Edmundo Guerrero	TRC00120-TRC000121
75	DaVita confirmation of background check Edmundo Guerrero	TRC00122-TRC000123
76	DaVita Application Verification	TRC00124-TRC00126
77	DaVita Application for Employment	TRC00127-TRC00129

79	Total Renal Care Inc. Biographic Information	TRC00135
80	2005 W-4 form for Edmundo Guerrero	TRC00136
81	Fax Cover Sheet from Christine Veloz to Judated 02-11-2005	TRC00137
82	Email from Timo Briffa dated 09-23-2005	TRC00138
83	Interoffice Memorandum dated 10-27-2005	TRC00139
84	DaVita Teammate Acknowledgement	TRC00140
85	Interroffice Memo dated 10-26-2005	TRC00141
86	Sierra Providence Health Netw License/Certification Verification form	TRC00142-TRC00143
87	Correspondence by Management to staff	TRC00144
88	Memo from Victor Tapia to all Ac Teammates dated 04-20-2006	TRC00145
89	Fax Cover Sheet from Christine Veloz to Y dated 01-27-2005	TRC00146
90	DaVita Job Description for Acute Registe Nurse	TRC00147-TRC00153
91	Beneficiary Designation	TRC00154-TRC00155
92	handwritten letter from Edmundo Guerrero	TRC00156
93	Fax Cover Sheet from Christine Veloz Rosalia Olson dated 4-11-2005	TRC00157-TRC00158
94	Annual Performance Evaluation dated 02- 2006 re: Edmundo Guerero	TRC00159
95	DaVita Certificate given to Edmundo Guerrei	TRC00160-TRC00163
96	Transcript for Edmundo Guerrero	TRC00164-TRC00168
97	Procedure Review and Annual Sk Assessment Acutes for DaVita, Inc.	TRC00169-TRC00172
98	Employee Acknowledgment	TRC00173
99	2006 Ethics and Compliance General Train Attestation Form	TRC00174
100	Sierra Providence Health Network Accu-Ch Inform Hospital Glucose Monitoring Syst Competency Checklist	TRC00175-TRC00184
101	Test your knowledge	TRC00187
102	One For All-New Teammate Orientat Checklist	TRC00188-TRC00276
103	DaVita's Compliance Requirements	TRC00277
104	Fraud Prevention and Detection	TRC00278
105	Drug Test Results from Labcorp to DaVita Edmundo Guerrero	TRC00279
106	DaVita Personnel Change Notice re: Edmur Guerrero	TRC00280
106	Certificates of Completion along w Transcript	TRC00281-TRC00318
107	DaVita Certification of Competency	TRC00319-
108	Sierra Providence Health Netw Reorientation Checklist 2008	TRC00320
109	Ethics and Compliance General Initial Train Attestation for	TRC00321
110	2009 Thomason Mandatories	TRC00322-TRC00336
111	Transcript for Edmundo Guerrero	TRC00337-TRC00363

112	Procedure Review and Annual Sk Assessment Acutes for DaVita, Inc.	TRC00364-TRC00371
113	Sierra Providence Health Network Post Test	TRC00372-TRC00377
114	DaVita Annual Water System Test	TRC00378-TRC00379
115	Learning Activities Detail	TRC00380
116	Sierra Providence Health Network Accu-Ch Inform Hospital Glucose Monitoring Syst Competency Checklist	TRC00381-TRC00384
117	Tenet HEX Contractors Completed Activit Report	TRC00385
118	Procedure Review and Annual Sk Assessment Acutes for DaVita, Inc.	TRC00386-TRC00392
119	Sierra Providence Health Network Post Test	TRC00393-TRC396
120	DaVita Teammate Referral Bonus Claim For	TRC00397-TRC00422
121	Acute Services Policy & Procedures Manual	TRC 00890
122	SMADS Guidelines	TRC00885-TRC00889
123	Employee Earnings Record for Edmur Guerrero	TRC00423-TRC00520
124	TWC Notice of Application for Uneploy benefits dated 09-09-2011	TRC00521-TRC00618
125	Davita Code of Conduct	TRC00619-TRC00637
126	Davita Teammate Guidelines Effective Date 01-2009	TRC00638-TRC00785
127	Chain of Emails re: Picnic	TRC00786
128	Emails re: Las Cruces Charges and Hosp Invoice for Billing	TRC00787
129	Email from Edmundo Guerrero to Christ Veloz dated 08-04-2011	TRC00788-TRC00797
130	Email from Edmundo Guerrero to Christ Veloz dated 08-07-2011	TRC00798-TRC00799
131	Chain of Emails dated 08-11-2011	TRC00800-TRC00802
132	Email from Francisco Gamez to Victor Ta dated 08-15-2011	TRC00803-TRC00804
133	Email from Christine Veloz re: Davita on C Schedule	TRC00805-TRC00806
134	Email from Edmundo Guerrero dated 08- 2011	TRC00807
135	Email from Francisco Gamez to Darren P dated 08-27-2011	TRC00808
136	Email From Darren Pratt dated 08-27-2011	TRC00809
137	Email from Francisco Gamez re: Edmur Guerrero dated 08-27-2011	TRC00810-TRC00811
138	DaVita Corrective Action Form for signed 09-24-2009	TRC00812-TRC00814
139	Email from Edmundo Guerrero HOMEROOM;LAS CRUCES	TRC00815-TRC00816
140	Email from Edmundo Guerrero re: Pay Finals dated 08-22-2011	TRC00817
141	Email from Francisco Gamez dated 08-28-20 re: Final Warning to Edmundo Guerrero	TRC00818-TRC00821
142	Email from Francisco Gamez re: Edmul Guerrero dated 08-28, 2011	TRC00822-TRC00826

143	DaVita For letter re: Termination	TRC00827
144	Chain of Emails re: Recommendation Termination	TRC00828-TRC00856
145	Email from Christine Veloz dated 08-30-20 re: Edmundo Guerrero	TRC00857-TRC00861
146	Email from Christine Veloz dated 08-30-20 re: Teammate Issue	TRC00862-TRC00864
147	Notes from Todd Prescott	TRC00866
148	Email from Hannah Lee along with attachme dated 08-30-2011	TRC00867-TRC00877
149	Email from Hannah Lee along with attachme dated 08-30-2011	TRC00878-TRC00883
150	Email from Hannah Lee dated 08-30-2011 Termination	TRC00884
151	Deposition of Timo Briffa	
152	Deposition of Francisco A. Gamez	
153	Deposition of Victor M. Tapia	
154	Deposition of Edmundo Guerrero	
155	Deposition of John R. Molina	
156	Declaration of Victor Tapia	
157	Declaration of Teresa Isaacs	
158	News Article from CNN re: DaVita a Medicare Fraud	Exhibit I in Plaintiff's Reply Defendant Total Renal Care Inc Response to Plaintiff's Motion Summary Judgment
159	Any and all exhibits from Defendant	

V. Witness list:

Plaintiff expects to present the following witnesses:

EDMUNDO GUERRERO, JR.

4405 Loma Suave Lane

El Paso, TX 34(915) 757-4970

c/c

Enrique Chavez, Jr.

Chavez Law Firm

2101 N. Stanton Street

El Paso, TX 79925

(915) 351-7772

TOTAL RENAL CARE, INC. D/B/A DAVITA A/K/A SIERRA MOBILE ACUTE DIALYSIS SERVICES, its agents, employees and custodian of records

Timo Briffa, Clinical Coordinator

Victor Tapia, Director

Hector Alba, Registered Nurse

John Molina, RN

c/o

Laura E. O'Donnell

State Bar No. 00797477

Lawrence Morales II

Ramirez/rule cv-16 disclosures

State Bar No. 24051077

HAYNES AND BOONE, L.L.P.

112 East Pecan Street, Suite 1200

San Antonio, Texas 78205-1540

Telephone: (210) 978-7000 Telecopier: (210) 978-7450

Defendant

<u>Plaintiff may call the following witnesses but does not expect to at this time:</u>

TOTAL RENAL CARE, INC. D/B/A DAVITA A/K/A SIERRA MOBILE ACUTE DIALYSIS SERVICES, its agents, employees and custodian of records

Patrick Leyva

Frank Gamez, RN, Acute Clinical Coordinator

Carlos Barrios

Eduardo Delgado

Christine Veloz, Acute Program Office Manager

Miguel Pena

Patricia Palacios

Patricia Johnson

Carlos Montoya

Raul Jimenez

George Zermeno

Kara Munro

Minerva Gamez

Terri Andrade

Mario Terrazas

Frank Contreras

Alfonso Orenday

Darren Pratt

Jose Chavez

Todd Prescott

Rose Ramirez

Eddie Morales

c/o

Laura E. O'Donnell

State Bar No. 00797477

Lawrence Morales II

State Bar No. 24051077

HAYNES AND BOONE, L.L.P.

112 East Pecan Street, Suite 1200

San Antonio, Texas 78205-1540

Telephone: (210) 978-7000

Telecopier: (210) 978-7450

Defendant

Hannah Lee

16110 Martingale Drive West

Parker, Colorado 80134

Designated by Defendant as to have having knowledge of Plaintiff termination.

Jorge Perez

6146 Twilight View

El Paso, Texas 79932

915-346-3549

Patient who was treated by Plaintiff and has knowledge of Plaintiff's performance

El Paso Children's Hospital, its agents, employees and custodian of records

Elias Armendariz

4845 Alameda Ave.

El Paso, Texas 79905

Designated by Defendant as to having knowledge as to issue leading to Plaintiff's Termination

Sierra Medical Center, its agents, employees and custodian of records

Yolanda Melendez

1625 Medical Center Street

El Paso, Texas 79902

915-747-4000

Designated by Defendant as to having knowledge as to issues leading to Plaintiff's Termination

Kindred Hospital El Paso, its agents, employees and custodian of records

Larry Cabrera

1740 Curie Drive

El Paso, Texas 79902

915-351-9044

Designated by Defendant as to having knowledge as to issues leading to Plaintiff's Termination

University Medical Center of El Paso f/k/a Thomason Memorial Hospital, its agents, employees and custodian of records

Gloria Vasquez

Danny Vallejo

Gil Blancas

Irma Estrada

4815 Alameda Ave.

El Paso, Texas 79902

915-521-7950

Designated by Defendant as to having knowledge in regards Plaintiff's job performance

Tenet Providence Health System, its agents, employees and custodian of records

Elizabeth Macias

2001 North Oregon

El Paso, Texas 79902

Designated by Defendant unknown to Plaintiff as to the knowledge she may or may not have

Surgical Center of El Paso, its agents, employees and custodian of records

Lizette Runnels, Director of Human Resources

Irma Rosas.

1815 North Stanton Street

El Paso, Texas 79902

512-544-0147

Designated by Defendant as to having knowledge in regards Plaintiff's job performance

Providence Memorial Hospital, its agents, employees and custodian of records

Teresa Isaacs

Mark Thomasson, Chief Human Resources Officer

Ken Massey

Sue Staley

Gloria Barrientos

Carolyn Prentice

2001 N. Oregon St.

El Paso, Texas 79902

915-577-6011

Designated by Defendant as to having knowledge in regards Plaintiff's job performance

El Paso Specialty Hospital, its agents, employees and custodian of records

Norma Oaxaco, Director of Human Resources

Debbie Childers

1755 Curie Drive, Suite A

El Paso, Texas 79902

915-534-1051

Designated by Defendant as to having knowledge in regards Plaintiff's job performance

Endoscopy Center of El Paso, its agents, employees and custodian of records

Ruth Meglar

1300 Murchison Dr., Suite 180

El Paso, Texas 79902

915-613-0811

Designated by Defendant as to having knowledge in regards Plaintiff's job performance

Texas Workforce Commission

Appeal Tribunal

TWC Building

101 E. 15th St., Rm. 410 Main

Austin, Texas 78778

Expert Witnesses:

Enrique Moreno, 701 Magoffin Ave., El Paso, Texas 79901, (915) 533-9977

Guerrero/rule cv-16 disclosures

George Andritsos, 3116 Montana, El Paso, Texas 79902, (915) 566-9995

John Wenke, 501 E. California, El Paso, Texas 79902, (915) 351-8877

Francisco Dominguez, 2515 N. Stanton, El Paso, Texas 79902, (915) 532-5544

Enrique Chavez, Jr., 2101 N. Stanton, El Paso, Texas 79902, (915) 351-7772

Should the Plaintiff prevail, the above-named experts may testify as to their education, experience, and training as attorneys, and may testify as to the reasonableness and necessity of attorney's fees in this case.

VI. Expected or Possible Witnesses by Deposition

At this time, Plaintiff does not anticipate calling any witness by deposition.

VII. Proposed jury instructions and verdict forms

See Plaintiff's proposed jury instructions and verdict forms contemporaneously filed.

IX. Any motions in limine.

See Plaintiff's Motion in Limine filed contemporaneously.

X. An estimate of the probable length of trial:

Plaintiff estimates the trial will take 2 to 3 days.